

LINDA X. ZOU

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 Academic Positions

2020 Assistant Professor, Department of Psychology, University of Maryland, College Park, MD

 Education

2019 Ph.D., Psychology, University of Washington, Seattle, WA

2012 B.A., Psychology, The College of William & Mary, Williamsburg, VA

 Research Support

2023 Broadening Participation Initiative Grant, University of Maryland (\$2,400)

2022-2027 National Science Foundation (#2140987), “*SBP: CAREER: Inferior and foreign racial stereotypes give rise to exploitative and exclusionary discrimination*” (PI, \$581,108)

2017 Washington Institute for the Study of Inequality and Race Student Research Grant (\$1,000)

2016 Robert C. Bolles Graduate Fellowship Fund, University of Washington (\$1,250)

2011 Charles Center Student Research Grant, College of William & Mary (\$300)

 Honors, Awards, and Fellowships

2022 SAGE Emerging Scholar Award, Society of Personality and Social Psychology

2019 Distinguished Teaching Award for Graduate Students, University of Washington

2018-2019 GO-MAP Zella J. Bridges Dissertation Fellowship, University of Washington

2018 Psychology Department Scholar Award, University of Washington

2017 Summer Institute of Social and Personality Psychology, University of Southern California

2016 Graduate Student Travel Award, Society of Personality and Social Psychology

2015-2018 National Science Foundation Graduate Research Fellowship

2015 Diversity Travel Award - Honorable Mention, Society of Personality and Social Psychology

2014 Top Scholar Award, University of Washington

2013-2014 Graduate Opportunity Program Research Assistantship Award, University of Washington

Publications

* shared first authorship, [mentee/advisee](#)

Goh, J. X.*, Lei, R. F.*, & **Zou, L. X.*** (2023). Positioning Asian Americans in social cognition. *Social and Personality Psychology Compass*. Advance online publication.

Zou, L. X. & Cheryan, S. (2022). Diversifying neighborhoods and schools engender perceptions of foreign cultural threat among White Americans. *Journal of Experimental Psychology: General*, *151*(5), 1115-1131. doi: 10.1037/xge0001115

Craig, M. A., **Zou, L. X.**, Bai, H., & Lee, M. (2022). Stereotypes about political attitudes and coalitions among U.S. racial groups: Implications for strategic political decision-making. *Personality and Social Psychological Bulletin*, *48*(9), 1349-1366. doi: 10.1177/01461672211037134

Semrow, M., **Zou, L. X.**, Liu, S., & Cheryan, S. (2020). Gay Asian Americans are perceived as more American than Asian Americans who are presumed straight. *Social Psychological and Personality Science*, *11*(3), 336-344. doi: 10.1177/1948550619849426

Zou, L. X. & Cheryan, S. (2017). Two axes of subordination: A new model of racial position. *Journal of Personality and Social Psychology*, *112*(5), 696-717. doi: 10.1037/pspa0000080

Zou, L. X. & Cheryan, S. (2015). When Whites' attempts to be multicultural backfire in intergroup interactions. *Social and Personality Psychology Compass*, *9*(11), 581-592. doi: 10.1111/spc3.12203

Zou, L. X. & Dickter, C. L. (2013). Perceptions of racial confrontation: The role of color blindness and comment ambiguity. *Cultural Diversity and Ethnic Minority Psychology*, *19*(1), 92-96. doi: 10.1037/a0031115

Selected Projects in Progress

* shared first authorship, [mentee/advisee](#)

Pope, T., **Zou, L. X.**, Hailu, F., El-Hout, M., Banham, L., & Cheryan, S. Racial and ethnic groups face different patterns of hiring discrimination for different jobs.

Ngum, S.* & **Zou, L. X.*** People of color's status- and foreignness-based discrimination experiences shape feelings of intra-minority similarity.

Cao, Y. T., Sotnikova, A., Zhao, J., **Zou, L. X.**, Rudinger, R., & Daumé III, H. Stereotype transfer in multilingual language models.

Zou L. X., El-Hout, M., Iliac, M., & Cheryan, S. Weaker norms against foreignness stereotypes influence perceptions of discrimination acceptability.

Germano, A. *, **Zou, L. X.***, Carter, J., & Akinola, M. Discrimination in mortgage lending against interracial couples.

Bokil, E. & **Zou, L. X.** Rural and urban communities experience different forms of dehumanization.

Refereed Conference Papers

Cao, Y. T., Sotnikova, A., Daumé III, H., Rudinger, R., & **Zou, L. X.** (2022, July). *Theory-Grounded Measurement of U.S. Social Stereotypes in English Language Models*. Annual Conference of the North American Chapter of the Association for Computational Linguistics, Seattle, WA.

Chaired Symposia

Zou, L. X. & Cheryan, S. (2017, Jan). *Beyond Black and White: Broadening the study of racial prejudice*. Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Conference Talks

mentee/advisee

Zou, L. X. & Ngum, S. (2023, Feb). *Status- and foreignness-based discrimination experiences shape feelings of intra-minority similarity among people of color*. Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Zou, L. X. & Cheryan, S. (2022, Oct). *Diversifying neighborhoods and schools engender perceptions of intergroup threats among White Americans*. Annual meeting of the Society of Experimental Social Psychology, Philadelphia, PA.

El-Hout, M., **Zou, L. X.**, & Iliac, M. (2022, Feb). *Weaker norms against foreignness stereotypes influence perceptions of discrimination acceptability*. Annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Zou, L. X. & Cheryan, S. (2022, Feb). *A “foreign invasion”? Diversifying neighborhoods and schools engender perceptions of intergroup threats among White Americans*. Annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Zou, L. X., Pope, T., Banham, L., El-Hout, M., & Cheryan, S. (2021, Oct). *Different racial and ethnic groups face distinct advantages and disadvantages in the labor market*. Annual meeting of the Society of Experimental Social Psychology, Santa Barbara, CA. [Virtual talk].

Zou, L. X. & Cheryan, S. (2020, Feb). *A “foreign invasion”? Whites’ perceptions of threat from the growing local presence of racial and ethnic minority groups*. Psychology of Inequality Preconference at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Pope, T., **Zou, L. X.**, Banham, L., & Cheryan, S. (2019, Feb). *Not So Black and White: Differential Discrimination in the Labor Market*. Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Zou, L. X. & Cheryan, S. (2018, March). *Loathe thy neighbor: Whites' perceptions of threat in response to residential and school diversity*. Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Zou, L. X. & Cheryan, S. (2017, Jan). *Two dimensions of subordination: Perceived inferiority and cultural foreignness predict groups' experiences with racial prejudice*. Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Zou, L. X. & Cheryan, S. (2014, Aug). *Inferiority and foreignness: The case for a two-dimensional model of racial position*. Annual meeting of the Pacific Conference on Prejudice & Culture, Bellingham, WA.

Selected Poster Presentations

mentee/advisee

Li, J. & **Zou, L. X.** (2023, Feb). *Stereotypes predict exploitation and exclusion towards racial and ethnic groups in the U.S*. Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Bokil, E. & **Zou, L. X.** (2023, Feb). *Rural and urban communities experience different forms of dehumanization*. Annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Li, J., Zou, L. X., & Germano, A. (2022, Feb). *Perceptions of the racial identification of individuals in interracial relationships*. Annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Zou, L. X. (2019, Feb). *Beliefs about the determinants of racial identity*. Social Cognition Preconference at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Pope, T., **Zou, L. X.,** & Cheryan, S. (2019, Feb). *Different racial and ethnic minority groups face different forms of labor market discrimination*. Annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Azman, A., Zou, L. X., & Cheryan, S. (2018, May). *The consequences of being rendered invisible for less prototypical Asian American subgroups*. University of Washington Psychology Honors Poster Session, Seattle, WA.

Camacho, S., Zou, L. X., & Cheryan, S. (2017, May). *The effects of making Asian Americans' experiences with prejudice salient on their inclusion in minority-targeted academic resources*. University of Washington Psychology Honors Poster Session, Seattle, WA.

Zou, L. X. & Cheryan, S. (2016, Jan). *Two dimensions of subordination: A new model of racial position*. Group Processes and Intergroup Relations Preconference at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Zou, L. X. & Cheryan, S. (2015, Feb). *Inferiority and foreignness: The case for a two-dimensional model of racial position*. Annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Zou, L. X. & Dickter, C. L. (2013, Jan). *Perceptions of racial confrontation: The role of color blindness and comment ambiguity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Invited Talks

McGill University, Social Psychology Speaker Series, 2022
 Princeton University, Social Psychology Talk Series, 2021
 University of Maryland, Developmental Psychology Seminar, 2021
 New York University, Social Psychology Brown Bag Series, 2021
 Yale University, Current Work in Social/Personality Psychology Talk Series, 2020
 Evergreen School, The Evergreen School Speaker Series, 2015

Teaching

University of Maryland
 Stereotyping and Prejudice Graduate Seminar
 The Psychology of Racism
 Introduction to Social Psychology

University of Washington
 Racism and Minority Groups
 Laboratory in Social Psychology

Professional Activities

Journal Ad-hoc Review

Asian American Journal of Psychology, Cultural Diversity and Ethnic Minority Psychology, Current Directions in Psychological Science, Identity, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Group Processes & Intergroup Relations, Personality and Social Psychology Bulletin, Personality and Social Psychology Review, Psychological Science, Proceedings of the National Academy of Sciences, Social and Personality Psychological Science

Other Review

Russell Sage Visiting Scholars Program, SAGE Emerging Scholar Award, Time-Sharing Experiments for the Social Sciences

Dissertation Committees

Adam Factor (committee, expected 2023), Jacquelyn Glidden (committee, 2023), Riley Sims (committee, 2023), Jae-eun Lee (committee, 2022), Thomas Le (committee, 2021)

Masters' Thesis Committees

David Xiao (committee, 2023), Molly Ellenberg (committee, 2022), Rewina Bedemariam (committee, 2022), Virginia Choi (committee, 2021), Maria Garay (outside member, Tufts University, 2021)

Undergraduate Honor's Theses

Joyce Li (committee, 2023), M Pease (committee, 2020), Alya Azman (mentor, 2018, Mary Gates Research Scholarship Winner), Santino Camacho (mentor, 2017, Guthrie Prize for Best Empirical Paper)

Professional Service

SPSP Task Force on Anti-Colorism/Eurocentrism in Methods and Practices (ACEMAP)

Departmental Service

Graduate Studies Committee, University of Maryland

Faculty Hiring Committee, University of Maryland

Social/Personality Psychology Faculty Search Committee (2017-2018), University of Washington

Psychology Writing Center, University of Washington

Diversity Steering Committee, University of Washington